

1. **Call to order at 7pm:** Members present: Phil, Jim, Kris, Mike M, John F, Sindu, Jaime L.
2. **Citizens Speak:** None.
3. **SECRETARY'S REPORT**
 - a. Approval of the November 13, 2024 meeting minutes: Move to accept John F, Sindu second, Approved unanimously.

COMMITTEE REPORTS

4. **Report of the Building Committee**
 - a. **Parking update** - MPIC update: no update, Kris expresses preference for option with the most parking.
 - b. **Patio project update:** project has been completed
 - c. **Other:** N/A
5. **Report of the Capital committee:** N/A
6. **Report of the equity committee:** Annual event planned for September 5th, 2024.
7. **Other committee reports:** personnel, discussion re: Director's job level/grade. Convo with TA Milano who said it is possible to make Will's job level "unclassified" so can be paid more. Has only received COLAs since 2019.
8. **Library Director's Report:** No budget update. Have had a few internet issues starting in mid-November. We have replaced all the modems in building, increased bandwidth, things have improved but monitoring this closely. Usage of library internet has gone up a lot.
9. **ACTION/DISCUSSION:** Proposed Recorded Meetings By-Law article: K. Hodlin motion to record full board meetings, approved unanimously.
10. **ACTION/DISCUSSION:** Recommendation for investment of funds from Kidder sale: John F motion to invest as we do with Bartholomew, Jaime L second, approved.
11. **Update on Book bans & challenges in the Commonwealth:** Hearing at state house on Wednesday on bills related to this.
12. **Communications & next steps with Library partner organizations:** Foundation sent out a letter to previous top donors thanking them and updating them on the status of the MLF.

NEW BUSINESS

13. **ACTION/DISCUSSION:** Library Director Spring Continuing Education request: Taking several classes at Suffolk. John F motion, Phil D. second, approved.

14. **Other:** N/A

15. **Future meetings:** March 11, 2023

16. **Items for future meetings:**

a. March - Building & Grounds, Nominating, Personnel

17. **Adjourn:** Motion (John F) second (Philip D) 8:15